

Memorandum

| TO: | Doug Stephens, Chief of Police |
|-------|--|
| FROM: | Michael Eyman, Investigations Commander |
| DATE: | May 15 th , 2024 |
| SUBJ: | January – March (1st Quarter) 2024 Disciplinary Investigations |

In the 1st quarter of 2024, there was one internal affairs investigation, involving two officers. The finding of this complaint was sustained against both. An external complaint for courtesy/rudeness was reported against a supervisor, the complaint did not rise to the level of an internal and was determined to be not sustained.

Total results: 3

| Inc: File # | Inc: Created date | ↓ Inc: Incident type | Alg: Directive/general order | Alg: Allegation | Alg: Finding | Act: Action taken |
|-------------|----------------------|-------------------------|---------------------------------|--------------------|------------------|----------------------|
| IA2024-001 | 01/18/2024 | Internal Complaint | 327(E)(1) Neglect of Duty | Neglect of Duty | Sustained | Suspension |
| IA2024-001 | 01/18/2024 | Internal Complaint | 327(E)(1) Neglect of Duty | Neglect of Duty | Sustained | Suspension |
| | 02/09/2024 | External Complaint | 327(G)(2) Courtesy | Rudeness | Not Sustained | |

Listed below is a comparison of the number of internal affairs Investigations and complaints investigated by the department. Along with the complaints, dispositions are all so recorded. When there are multiple policy violations in the same investigations, the most serious dispositions are used in the chart.

| Findings | 2021 | 2022 | 2023 | 2024 |
|----------------|------|------|------|------|
| Sustained | 4 | 6 | 6 | 2 |
| Not sustained | 10 | 5 | 4 | 1 |
| Exonerated | 2 | 7 | 9 | 0 |
| Unfounded | 0 | 4 | 0 | 0 |
| Open | 0 | 0 | 0 | 0 |
| Policy Failure | 1 | 0 | 0 | 0 |
| Total | 17 | 22 | 19 | 3 |



